

CURRICULUM VITAE

Trimita Chakma

Email: trimita@fparacademy.com | Mob: +44 7543 971227 | Website: trimita.com

An Indigenous feminist consultant from Bangladesh's Chakma hill tribe. Brings 15 years of experience in social justice work, including 12+ years specialising in Feminist Participatory Action Research (FPAR) to strengthen movements across Asia, Africa, and the Pacific. Highly skilled in qualitative feminist research, policy analysis, facilitating training workshops, strategic grantmaking, and monitoring, evaluation and learning. Key expertise spans gender equality, labour rights, Indigenous Peoples' rights, and environmental/ climate justice with a proven track record of high-impact academic and non-academic publications and training materials in these areas. Co-founder of [FPAR Academy](http://fparacademy.com), a digital pedagogical platform for feminist political education, research and action.

CURRENT CONSULTING ROLES

Trust, Inclusion & Accountability Collaborative (TAI) USA
Gender-Just Economy Learning Community Lead (Maternity Cover) – Collaborative for a Gender-Just Economy (CGJE) Feb 2026–Ongoing

- Providing strategic and operational leadership for the Learning Community of a funder collaborative initiated by Ford Foundation, Hewlett Foundation, Open Society Foundations, and Wellspring Philanthropic Fund. Responsibilities include convening quarterly learning calls, overseeing knowledge products, contributing to the 2027 Gender-Just Economy Festival of Ideas, and representing the Collaborative at funder and practitioner events.

International Funders for Indigenous Peoples (IFIP) USA
Consultant – Research Oct 2025 – Mar 2026

- Leading comprehensive global research initiatives to quantify funding disparities for Indigenous Peoples, producing data-driven reports on climate philanthropy trends and the impact of international aid declines on Indigenous movements to inform global advocacy and funder strategy.

Center for Economic and Social Rights (CESR) & Asia Pacific Forum on Women, Law and Development (APWLD) Asia-Pacific

Consultant – Women's Human Rights Impact Assessment (WHRIA) Toolkit Jan–Mar 2026

- Developing a toolkit to support organisations in assessing systemic barriers faced by women, translating human rights frameworks into practical assessment tools for organisations working on women's rights and gender justice.

Closer Than You Think

Researcher – Accountability Mechanisms in Philanthropy Jul 2025–Ongoing

- Co-authoring research paper analysing downstream accountability mechanisms in philanthropy, examining power dynamics between funders and communities through survey and comparative case study analysis.

Public Services International (PSI) Asia-Pacific

Consultant – Campaigns and Communications May 2020–Ongoing

- Supporting strategic organising and communications for PSI Asia Pacific's regional labour campaigns with public services workers, with a focus on care and health workers.

PREVIOUS CONSULTING EXPERIENCE

Global Fund for Women (GFW) USA
Consultant – Strategy Development and Review Aug 2025–Mar 2026

- Leading review and evaluation of Global Fund for Women's current strategy (FY2024-2026) and co-facilitating participatory strategy development process for FY2027-2030 strategic framework as part of consultant team.

Trust, Inclusion & Accountability Collaborative (TAI) USA
Consultant – Landscape Mapping Research Nov 2025–Feb 2026

- Conducted landscape mapping of Global South institutions and funders working on gender and macroeconomics and feminist economic justice to inform the Collaborative's 2026-2028 grantmaking strategy.

Consultant – Women's Political Participation Research Jan–Sep 2025

- Led a research "[Changing the Rules of the Game: A Funder's Guide to Advancing Women's Substantive Political Participation](#)" focusing on women's political participation in Global South governance spaces and developing evidence-based recommendations to strengthen funding strategies through practitioner consultations and validation forum.

IWRAW Asia Pacific Asia-Pacific
Consultant – Feminist Advocacy Toolkit for Women Workers in Informal and Agri-food Sectors Mar–Aug 2025

- Developing a feminist advocacy toolkit aimed at supporting Civil Society Organisations (CSOs) to engage effectively in multilateral spaces on a range of issues related to women workers' rights in Southeast Asia. The toolkit primarily focuses on informal work and emphasise on a range of decent work and social protection issues for women.
- Consultant – Feminist Advocacy Toolkit for Women Workers in Informal and Agri-food Sectors** Mar–Aug 2025
- Designed and delivered a series of feminist participatory training workshops on Gender Equality and Macroeconomics for staff and grassroots and community-based partners. Developed IWRAP-AP's [Gender Equality and Macroeconomics \(GEM\) Training Manual](#).
- International Work Group for Indigenous Affairs (IWGIA)** Denmark
- Lead Evaluator – Indigenous Navigator Final Evaluation** Apr–Jun 2025
- Led multi-country evaluation of Indigenous Navigator initiative across Colombia, Cameroon and Nepal using rights-based methodologies to assess impact on Indigenous rights recognition while ensuring ethical integrity and centring community perspectives.
- Global Fund for Children (GFC)** USA
- Learning Partner Consultant** Aug 2023–Jun 2025
- Served as the Learning Partner to accompany the youth-led *Spark Fund - Southeast Asia - Climate Justice* on a participatory learning journey, co-designing and co-implementing the process to generate evidence on participatory grantmaking with young people and its impact.
- Solidarity Center** USA
- Consultant – Labour Climate Alliance Workshop Development** Jan–Mar 2025
- Developed facilitation guide and materials for cross-movement coalition building workshops among union, civil society, and environmental activists in Bangladesh's garment sector, focusing on intersectional approaches to climate adaptation strategies and labour justice advocacy through stakeholder analysis and power mapping methodologies.
- Funder Learning and Action Co-Laboratory (FLAC) on Gender, Environmental, and Climate Justice** USA
- Design Team Member** Nov 2023–Jun 2025
- Co-designed innovative governance structures, learning frameworks, and grant mechanisms to shift traditional funder/grantee power dynamics in collaboration with FLAC members including Global Greengrants Fund, Prospera Network of Women's Funds, Foundation for a Just Society, FRIDA, and Climate and Land Use Alliance. Co-developed "[Growing a Movement Forest](#)" grantmaking model and piloted "sunset gift-making" approach distributing unrestricted funds to five frontline organisations across multiple regions.
- Women's Fund Asia** Sri Lanka
- Consultant – Facilitator for LFS Phase 2 Final Convening** Aug–Dec 2025
- Co-facilitating final partner convening for Leading from the South Phase 2 program with 25 feminist organisations across Asia, focusing on impact documentation, narrative building, and cross-regional learning across gender-based violence, SRHR, climate justice, and economic justice themes.
- Consultant – Facilitator for Leading from the South Regional Convening** Sep 2024–Jan 2025
- Co-led planning, facilitation, and documentation for WFA's regional convening in Bangkok. Develop agenda and materials, facilitate 2.5-day event, and produced final evaluation report to strengthen feminist movements in Asia.
- South Feminist Futures** South Africa
- Consultant – South Feminist Manifesto (SFF) Project Manager** May 2023–Dec 2024
- Led the strategic development of the [South Feminist Manifesto](#), including designing the methodology, coordinating the governance group, co-facilitating transnational and multilingual consultations, overseeing the drafting process and co-editing of the manifesto.
- Consultant – Research on Mapping Feminist Movements in Asia-Pacific** Jul–Oct 2022
- Conducted research and mapping of emerging feminist issues and movements across West and South Asia, Southeast Asia & the Pacific.
- Re:arc Institute** Denmark
- Research Consultant – Mapping for Climate Care Grants Programme** Apr–Jun 2024
- Conducted regional analysis in Southeast Asia to identify priorities, needs, and funding gaps in gender-just climate solutions. Mapped potential grantees including intermediary funds, NGOs, and community-based organisations.
- Plan International Australia** Kiribati
- Consultant – Expert in Feminist Participatory Action Research (FPAR) Training** Mar 2021–Jun 2024

- Supported the [Pacific Girls in a Changing Climate](#) project in Kiribati in partnership with Edith Cowan University and Kiribati Climate Action Network (KiriCAN) with developing and facilitating online/ offline training modules for feminist participatory data gathering and analysis methods.
- Porticus** Netherlands
Consultant Aug 2023–Jun 2024
- Co-authored the report [Expanding Our Understanding of Evidence for Meaningful Participation](#) in partnership with Closer Than You Think.
- Korea Foundation for Women** South Korea
Lead Research Consultant Aug–Dec 2023
- Developed research methodology and led a multi-country landscape study of three women's funds - Korea Foundation for Women (KFW), HER Fund in Hong Kong, and South Asia Women's Fund India (SAWF-IN) - guiding local researchers and authoring synthesis report on funds' evolution and strategic directions. The study explored the three women's funds' evolution, current operations, and future strategic directions.
- Girls Not Brides** UK
Consultant Jun–Oct 2023
- Led methodology design and co-authored [External Evaluation of Girls Not Brides' Learning Work 2020-2023](#).
- Elevate Children Funders Group** Global
Consultant – Data Analyst Jan–Jun 2022
- Conducted qualitative data analysis for developing a [Funders' Toolkit on Child and Youth Participation](#) in grantmaking.
- Urgent Action Fund Asia & Pacific (UAF A&P)** Asia & Pacific
Consultant – Researcher/ Data Analyst Mar–Apr 2022
- Co-authored 'Grants Analysis Report' to improve effectiveness of grant-making by analysing contexts and crises in the region.
- Oxfam International** Global
Consultant – Briefing Paper on Securing Women's Land Rights Apr–Aug 2023
- Authored Oxfam's briefing paper [Grounding Women's Land Rights: Towards equity and climate justice](#) on securing women's land rights in the context of SDGs and GEF commitments, providing analysis and recommendations targeted at governments, donors, companies, and other stakeholders.
- Consultant – Expert in Feminist Participatory Action Research Training** Apr–Dec 2023
- Provided training, coaching, and support to Oxfam's partner organisations in Southeast Asia to integrate Feminist Participatory Action Research (FPAR) methods into their work on water governance to produce evidence-based reports to strengthen gender-responsive advocacy in the region.
- Consultant – Expert in Feminist Participatory Action Research Training** Jul 2021–Jun 2022
- Provided FPAR training and targeted capacity support and technical assistance to Oxfam's Inclusion Project Phase-2 partners in Mekong. Led the development of [Toolkit of Methods for Feminist Participatory Action Research: Empowering Women, Transforming Systems](#) to support the partners in implementing their FPAR work.
- Women's Environment and Development Organization (WEDO)** Global
Consultant – Technical Guidance And Data Mapping Aug 2022–Aug 2023
- Provided technical guidance and data mapping at the nexus of gender and environment for Gender and Environment Data Alliance.
- Malala Fund** Global
Consultant – Lead Researcher on Gender-Transformative Education May–Jul 2022
- Led and authored background research on conceptualising Gender-Transformative Education in partnership with Bonhishikha, Bangladesh to inform Malala Fund's strategic programming.
- Asia Indigenous Peoples Pact (AIPP)** Asia
Consultant – Intersectionality Guidebook Sep–Dec 2022
- Co-authored An Intersectionality Guidebook for Social Movements Organisations in Asia and the Pacific in collaboration with Forging Intersectional Feminist Futures (FIFF) Consortium. Developed practical tools and frameworks for organisations to integrate intersectional approaches into their advocacy, programming and movement building work.
- Consultant – Position Paper on Indigenous Women and Water Governance** Mar–Dec 2022
- Co-authored "[A position paper on Indigenous women's role in water governance in Asia](#)" for on Indigenous women's role on water governance in the context of the climate crisis, environmental degradation, and harmful development practices based on desk research and four sub-regional consultations with AIPP members.
- Consultant – UN Submission Writing** Mar 2022

- Authored AIPP's report on violence against Indigenous women and girls in the context of the climate crisis, including environmental degradation and related disaster risk mitigation and response for submitting to Special Rapporteur on violence against women, its causes, and consequences (SR VAW).

ActionAid International

Global

Consultant – Mapping Women's Rights Organisations in Southeast Asia

Aug 2024–Dec 2024

- Conducted research to understand how minoritised women in Southeast Asia organise, their priorities, and funding strategies. Develop a database and reports to inform ActionAid UK's partnerships and support for women's rights organisations.

Consultant – Climate and Conflict Data Analysis

Mar 2024

- Led data analysis for research on loss and damage in fragile and conflict-affected states (Democratic Republic of Congo, Nigeria, and Somaliland), examining climate-humanitarian-development-peace nexus through gender lens
- Conducted comparative and descriptive analysis of 270 household surveys, 18 focus group discussions, and 39 key informant interviews
- Produced evidence-based recommendations for gender-transformative approaches to loss and damage financing in conflict settings

Consultant – Decolonisation Framework

Jul–Dec 2023

- Developed a comprehensive Decolonisation Framework for ActionAid International to guide the organisation in integrating decolonisation principles, policies, and practices across all levels and domains of work.

Consultant – Lead Researcher, Feminist Climate Research

Mar–Sep 2022

- Led feminist research into climate change impacts and responses "[Women confronting loss and damage in Africa: Feminist climate justice research from Kenya, Nigeria, Rwanda and Zambia](#)" focusing on the lived experiences of women on the front lines of the climate crisis in the context of loss and damage due to climate change.

Consultant – Authoring a Care Framework for Women's Labour Alliance

Oct–Feb 2022

- Authored "A Care Framework" for Women's Labour Alliance. envisioning a feminist, just and green future focusing on radical re-valuing and reorganisation of the economy, with care at the centre.

Consultant – Research Advisor (interim)

Mar–Jun 2021

- Facilitated and supported the piloting of ActionAid's Feminist Research Guidelines in Zimbabwe, Liberia, and Brazil.
- Reviewed international research ToRs, reports, policy reports and the development of new policy positions.

Consultant – The Feminist Humanitarian Network Research

Sep 2020–Mar 2021

- Supported members of the Feminist Humanitarian Network in undertaking a research study to document the experiences of local and national women's human rights organisations in responding to the challenges of COVID-19 including in designing, providing tools and approaches, analysis and validation of findings and producing reports and materials for policy advocacy.

Consultant – Piloting of ActionAid's Feminist Research Guidelines in Myanmar

Aug 2020–Feb 2021

- Supported and facilitated the research team in Myanmar to undertake piloting of ActionAid's Feminist Research Guidelines.

Consultant – Global Report and Primer on The Impact Of COVID-19 on Young Women Working in the Informal Sector

Oct–Nov 2020

- Authored a rapid assessment report on "[the impact of Covid-19 on young women](#)" living in 22 informal settlement areas in India, Kenya, Ghana, and South Africa.

Consultant – Expert In Feminist Participatory Action Research Training in India

Oct 2019–Mar 2021

- Designed and facilitated online/offline FPAR training for assessing COVID-19 impacts on labour rights in India.

EDUCATION

Edith Cowan University	Perth, Australia
PhD Student (part-time) , School of Arts and Humanities	2025–2031
<i>Topic: Refusing Sacrifice, Rebuilding Sovereignty: Indigenous Women's Organising Against Colonial Energy Systems in the Philippines and Bangladesh</i>	
Ewha Womans University	Seoul, South Korea
MA, Asian Women's Studies (Research track)	2020–2022
Carnegie Mellon University, H. John Heinz III College (Australian campus)	Pennsylvania, USA
MSc, Information Technology Management (Distinction)	2008
Constructor University (formerly Jacobs University Bremen)	Bremen, Germany
BSc, Electrical Engineering and Computer Science	2002–2005

EMPLOYMENT HISTORY

Asia Pacific Forum on Women, Law & Development (APWLD)	Chiang Mai, Thailand
<i>Research and Publications/ Communications Officer</i>	Feb 2016–Feb 2020
<i>Research and Publications Associate</i>	Oct 2014–Jan 2016
Supported 85+ of grassroots organisations across 22 countries through the Feminist Participatory Action Research (FPAR) programme to strengthen feminist movements in the region.	

Coffey International Development
MIS Manager, Australia Awards South Asia Programme

Dhaka, Bangladesh
Dec 2010–Sep 2014

United Nations Development Programme (UNDP)
ICT Assistant, Chittagong Hill Tracts Development Facility

Rangamati, Bangladesh
Dec 2005–Nov 2006

SKILLS

Language: Native speaker of Chakma and Bengali, fluent in English, conversant in Hindi and Urdu, and elementary communication skills in Spanish, German and Korean.

IT: Proficient user of G Suite, Microsoft 365, Zoom, Signal, WhatsApp, Adobe InDesign and Illustrator, WordPress, web hosting setup and management, online collaboration tools. Have basic knowledge of digital security such as data protection, online privacy standards.