

CURRICULUM VITAE

Trimita Chakma

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An Indigenous feminist consultant from Bangladesh's Chakma hill tribe. Brings 15 years of experience in social justice work, including 12+ years specialising in Feminist Participatory Action Research (FPAR) to strengthen movements across Asia, Africa, and the Pacific. Highly skilled in qualitative feminist research, policy analysis, facilitating training workshops, strategic grantmaking, and monitoring, evaluation and learning. Key expertise spans gender equality, labour rights, Indigenous Peoples' rights, and environmental/ climate justice with a proven track record of high-impact academic and non-academic publications and training materials in these areas. Co-founder of FPAR Academy, a digital pedagogical platform for feminist political education, research and action.

CURRENT CONSULTING / STRATEGIC ROLES

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| International Work Group for Indigenous Affairs (IWGIA) | Denmark |
| Lead Evaluator – Indigenous Navigator Final Evaluation | Apr–Jun 2025 |
| <ul style="list-style-type: none">Leading multi-country evaluation of Indigenous Navigator initiative across Colombia, Cameroon and Nepal using rights-based methodologies to assess impact on Indigenous rights recognition while ensuring ethical integrity and centring community perspectives | |
| Accountability & Inclusion Collaborative (Proteus Fund/Trust) | USA |
| Consultant – Women's Political Participation Research | Jan–Jun 2025 |
| <ul style="list-style-type: none">Leading research on women's political participation in Global South governance spaces and developing evidence-based recommendations to strengthen funding strategies through practitioner consultations and validation forum | |
| Global Fund for Children (GFC) | USA |
| Learning Partner Consultant | Aug 2023–Jun 2025 |
| <ul style="list-style-type: none">Serving as the Learning Partner to accompany the youth-led <i>Spark Fund - Southeast Asia - Climate Justice</i> on a participatory learning journey, co-designing and co-implementing the process to generate evidence on participatory grantmaking with young people and its impact. | |
| Funder Learning and Action Co-Laboratory (FLAC) on Gender, Environmental, and Climate Justice | USA |
| Design Team Member | Nov 2023–Jun 2025 |
| <ul style="list-style-type: none">Co-designing innovative governance structures, learning frameworks, and grant mechanisms to shift traditional funder/grantee power dynamics in gender, climate, and environmental justice grantmaking in collaboration with FLAC members such as Global Greengrants Fund, Prospera Network of Women's Funds, Foundation for a Just Society, FRIDA, Climate and Land Use Alliance etc. | |
| Public Services International (PSI) | Asia-Pacific |
| Consultant – Campaigns and Communications | May 2020–Ongoing |
| <ul style="list-style-type: none">Supporting strategic communications for PSI Asia Pacific's regional campaigns on decent work, climate justice, and trade justice, with focus on community health, sanitation workers and other public services workers. | |

PREVIOUS CONSULTING EXPERIENCE

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| Women's Fund Asia | Sri Lanka/ Australia |
| Consultant – Facilitator for Leading from the South Regional Convening | Sep 2024–Jan 2025 |
| <ul style="list-style-type: none">Led planning, facilitation, and documentation for WFA's regional convening in Bangkok. Develop agenda and materials, facilitate 2.5-day event, and produced final evaluation report to strengthen feminist movements in Asia. | |
| South Feminist Futures | South Africa |
| Consultant – South Feminist Manifesto (SFF) Project Manager | May 2023–Dec 2024 |
| <ul style="list-style-type: none">Led the strategic development of the South Feminist Manifesto, including designing the methodology, coordinating the governance group, co-facilitating transnational and multilingual consultations, overseeing the drafting process and co-editing of the manifesto. | |
| Consultant – Research on Mapping Feminist Movements in Asia-Pacific | July–Oct 2022 |
| <ul style="list-style-type: none">Conducted research and mapping of emerging feminist issues and movements across West and South Asia, Southeast Asia & the Pacific. | |
| Re:arc Institute | Denmark |
| Research Consultant – Mapping for Climate Care Grants Programme | April–Jun 2024 |

<ul style="list-style-type: none"> Conducted regional analysis in Southeast Asia to identify priorities, needs, and funding gaps in gender-just climate solutions. Mapped potential grantees including intermediary funds, NGOs, and community-based organisations. 	
Plan International Australia	Kiribati
Consultant – Expert in Feminist Participatory Action Research (FPAR) Training	Mar 2021–June 2024
<ul style="list-style-type: none"> Supported the Pacific Girls in a Changing Climate project in Kiribati in partnership with Edith Cowan University and Kiribati Climate Action Network (KiriCAN) with developing and facilitating online/ offline training modules for feminist participatory data gathering and analysis methods. 	
Porticus	Netherlands
Consultant	Aug 2023–Jun 2024
<ul style="list-style-type: none"> Co-authored the report on Expanding Our Understanding of Evidence for Meaningful Participation in partnership with Closer Than You Think. 	
Korea Foundation for Women	South Korea
Lead Research Consultant	Aug–Dec 2023
<ul style="list-style-type: none"> Developed research methodology and led a multi-country landscape study of three women's funds - Korea Foundation for Women (KFW), HER Fund in Hong Kong, and South Asia Women's Fund India (SAWF-IN) - guiding local researchers and authoring synthesis report on funds' evolution and strategic directions. The study explored the three women's funds' evolution, current operations, and future strategic directions 	
Girls Not Brides	UK
Consultant	Jun–Oct 2023
<ul style="list-style-type: none"> Led methodology design and co-authored External Evaluation of Girls Not Brides' Learning Work 2020-2023. 	
Elevate Children Funders Group	Global
Consultant – Data Analyst	Jan–Jun 2022
<ul style="list-style-type: none"> Conducted qualitative data analysis for developing a Funders' Toolkit on Child and Youth Participation in grantmaking. 	
Urgent Action Fund Asia & Pacific (UAF A&P)	Asia & Pacific
Consultant – Researcher/ Data Analyst	Mar–Apr 2022
<ul style="list-style-type: none"> Co-authored 'Grants Analysis Report' to improve effectiveness of grant-making by analysing contexts and crises in the region. 	
Oxfam International	Global
Consultant – Briefing Paper on Securing Women's Land Rights	Apr–Aug 2023
<ul style="list-style-type: none"> Authored Oxfam's briefing paper on securing women's land rights in the context of SDGs and GEF commitments, providing analysis and recommendations targeted at governments, donors, companies, and other stakeholders. 	
Consultant – Expert in Feminist Participatory Action Research Training	Apr–Dec 2023
<ul style="list-style-type: none"> Provided training, coaching, and support to Oxfam's partner organisations in Southeast Asia to integrate Feminist Participatory Action Research (FPAR) methods into their work on water governance to produce evidence-based reports to strengthen gender-responsive advocacy in the region. 	
Consultant – Expert in Feminist Participatory Action Research Training	Jul 2021–Jun 2022
<ul style="list-style-type: none"> Provided FPAR training and targeted capacity support and technical assistance to Oxfam's Inclusion Project Phase-2 partners in Mekong. Led the development of a FPAR toolkit to support the partners in implementing their FPAR work. 	
Women's Environment and Development Organization (WEDO)	Global
Consultant – Technical Guidance And Data Mapping	Aug 2022–Aug 2023
<ul style="list-style-type: none"> Provided technical guidance and data mapping at the nexus of gender and environment for Gender and Environment Data Alliance. 	
Malala Fund	Global
Consultant – Lead Researcher on Gender-Transformative Education	May–Jul 2022
<ul style="list-style-type: none"> Led and authored background research on conceptualising Gender-Transformative Education in partnership with Bonhishikha, Bangladesh to inform Malala Fund's strategic programming. 	
Asia Indigenous Peoples Pact (AIPP)	Asia
Consultant – Intersectionality Guidebook	Sep–Dec 2022
<ul style="list-style-type: none"> Co-authored An Intersectionality Guidebook for Social Movements Organisations in Asia and the Pacific in collaboration with Forging Intersectional Feminist Futures (FIFF) Consortium. Developed practical tools and frameworks for organisations to integrate intersectional approaches into their advocacy, programming and movement building work. 	
Consultant – Position Paper on Indigenous Women and Water Governance	Mar–Dec 2022

- Co-authored a position paper for on Indigenous women's role on water governance in the context of the climate crisis, environmental degradation, and harmful development practices based on desk research and four sub-regional consultations with AIPP members.

Consultant – UN Submission Writing

Mar 2022

- Authored AIPP's report on violence against Indigenous women and girls in the context of the climate crisis, including environmental degradation and related disaster risk mitigation and response for submitting to Special Rapporteur on violence against women, its causes, and consequences (SR VAW).

IWRAW Asia Pacific

Asia-Pacific

Consultant – Gender Equality and Macroeconomics Training and Toolkit

Jul 2021–Jan 2022

- Designed and delivered a series of feminist participatory training workshops on Gender Equality and Macroeconomics for staff and grassroots and community-based partners. Developed IWRAW-AP's Gender Equality and Macroeconomics (GEM) Training Manual.

ActionAid International

Global

Consultant – Mapping Women's Rights Organisations in Southeast Asia

Aug 2024–Dec 2024

- Conducted research to understand how minoritised women in Southeast Asia organise, their priorities, and funding strategies. Develop a database and reports to inform ActionAid UK's partnerships and support for women's rights organisations.

Consultant – Climate and Conflict Data Analysis

Mar 2024

- Led data analysis for research on loss and damage in fragile and conflict-affected states (Democratic Republic of Congo, Nigeria, and Somaliland), examining climate-humanitarian-development-peace nexus through gender lens
- Conducted comparative and descriptive analysis of 270 household surveys, 18 focus group discussions, and 39 key informant interviews
- Produced evidence-based recommendations for gender-transformative approaches to loss and damage financing in conflict settings

Consultant – Decolonisation Framework

Jul–Dec 2023

- Developed a comprehensive Decolonisation Framework for ActionAid International to guide the organisation in integrating decolonisation principles, policies, and practices across all levels and domains of work.

Consultant – Lead Researcher, Feminist Climate Research

Mar–Sep 2022

- Led feminist research into climate change impacts and responses in four countries in Africa (Kenya, Nigeria, Rwanda, and Zambia) focusing on the lived experiences of women on the front lines of the climate crisis in the context of loss and damage due to climate change.

Consultant – Authoring a Care Framework for Women's Labour Alliance

Oct–Feb 2022

- Authored "A Care Framework" for Women's Labour Alliance. envisioning a feminist, just and green future focusing on radical re-valuing and reorganisation of the economy, with care at the centre.

Consultant – Research Advisor (interim)

Mar–Jun 2021

- Facilitated and supported the piloting of ActionAid's Feminist Research Guidelines in Zimbabwe, Liberia, and Brazil.
- Reviewed international research ToRs, reports, policy reports and the development of new policy positions.

Consultant – The Feminist Humanitarian Network Research

Sep 2020–Mar 2021

- Supported members of the Feminist Humanitarian Network in undertaking a research study to document the experiences of local and national women's human rights organisations in responding to the challenges of COVID-19 including in designing, providing tools and approaches, analysis and validation of findings and producing reports and materials for policy advocacy.

Consultant – Piloting of ActionAid's Feminist Research Guidelines in Myanmar

Aug 2020–Feb 2021

- Supported and facilitated the research team in Myanmar to undertake piloting of ActionAid's Feminist Research Guidelines.

Consultant – Global Report and Primer on The Impact Of COVID-19 on Young Women Working in the Informal Sector

Oct–Nov 2020

- Authored a rapid assessment report on the impact of COVID-19 on young women living in 22 informal settlement areas in India, Kenya, Ghana, and South Africa.

Consultant – Expert In Feminist Participatory Action Research Training in India

Oct 2019–Mar 2021

- Designed and facilitated online/offline FPAR training for assessing COVID-19 impacts on labour rights in India.

EDUCATION

Edith Cowan University PhD Student (part-time) , School of Arts and Humanities <i>Proposal Topic: Towards a Just Transition: Ecofeminist Participatory Action Research (Eco-FPAR) with Indigenous Women's Movements</i>	Perth, Australia 2025–2031
Ewha Womans University MA, Asian Women's Studies (Research track)	Seoul, South Korea 2020–2022
Carnegie Mellon University, H. John Heinz III College (Australian campus) MSc, Information Technology Management (Distinction)	Pennsylvania, USA 2008
Constructor University (formerly Jacobs University Bremen) BSc, Electrical Engineering and Computer Science	Bremen, Germany 2002–2005

EMPLOYMENT HISTORY

Asia Pacific Forum on Women, Law & Development (APWLD) <i>Research and Publications/ Communications Officer</i> <i>Research and Publications Associate</i>	Chiang Mai, Thailand Feb 2016–Feb 2020 Oct 2014–Jan 2016
▪ Supported over 85 of grassroots organisations across 22 countries through the Feminist Participatory Action Research (FPAR) programme to strengthen feminist movements in the region.	
Coffey International Development <i>MIS Manager, Australia Awards South Asia Programme</i>	Dhaka, Bangladesh Dec 2010–Sep 2014
United Nations Development Programme (UNDP) <i>ICT Assistant, Chittagong Hill Tracts Development Facility</i>	Rangamati, Bangladesh Dec 2005–Nov 2006

SKILLS

Language: Native speaker of Chakma and Bengali, fluent in English, conversant in Hindi and Urdu, and elementary communication skills in Spanish, German and Korean.

IT: Proficient user of G Suite, Microsoft 365, Zoom, Signal, WhatsApp, Adobe InDesign and Illustrator, WordPress, web hosting setup and management, online collaboration tools. Have basic knowledge of digital security such as data protection, online privacy standards.

ADVISORY ROLES AND MEMBERSHIPS

Advisor – Strengthening Feminist Movements Programme, Women's Fund Asia: Supporting the review and strategic development of WFA's core and flexible funding program that has disbursed over USD 25 million to 1200+ feminist initiatives across Asia.

Advisor – Gender and Environment Data Alliance (GEDA): Serving as a member of the Data Advisory Group (DAG), contributing technical expertise to improve the availability, accessibility and application of quality data at the gender-environment nexus through participation in the Technical Guidance and Learning Working Group.

Member – Centre for People, Place, and Planet (CPPP): Higher Degree Research Member of Edith Cowan University's interdisciplinary research centre focused on social-ecological systems, contributing to research projects exploring connections between people, place, and planetary wellbeing.

Member – International Sociological Association (ISA): Active member of the global network of sociologists, participating in knowledge exchange and collaborative research on social issues and sociological theory across international contexts.

SELECTED PUBLICATIONS

Policy Papers & Reports

- Kiribati Climate Action Network, Godden, N.J., Naidu, K., Chakma, T., et al. (2024). [Pacific Girls in a Changing Climate](#). Plan International Australia and Edith Cowan University Centre for People, Place and Planet.
- Chakma, T., Booth G., and Johnson R. (2024). [Expanding Our Understanding of Evidence for Meaningful Participation](#). Porticus and Closer Than You Think Collective.
- Shadrack, N. and Chakma, T. (2023). [Grounding Women's Land Rights: Towards equity and climate justice](#). Oxfam International.
- Chakma, T. and Sinumlag, A. (2022). [A position paper on Indigenous women's role in water governance in Asia](#). Asia Indigenous Peoples Pact (AIPP).
- Chakma, T., Rigg S., and Ramsay A. (2022). [Women confronting loss and damage in Africa: Feminist climate justice research from Kenya, Nigeria, Rwanda and Zambia](#). ActionAid International.

Training Manuals & Toolkits

- Chakma, T., Godden, N., Naidu, K. (2022). [Toolkit of Methods for Feminist Participatory Action Research: Empowering Women, Transforming Systems](#). Oxfam International.
- Yahaya, D. and Chakma, T. (2022). [Gender Equality and Macroeconomics \(GEM\) Training Manual](#). International Women's Rights Action Watch Asia Pacific (IWRAP Asia Pacific).
- Chakma, T. and Sinumlag, A. (2022). *An Intersectionality Guidebook for Social Movements Organisations in Asia and the Pacific* – Co-developed with Forging Intersectional Feminist Futures (FIFF) Consortium. Asia Indigenous Peoples Pact (AIPP).

Academic Publications

- Chakma, T. (2024). [Igniting Solidarities across Borders: South Feminist Futures \(SFF\) and the Promise of the South Feminist Manifesto](#). *WSQ: Women's Studies Quarterly*, 52(1–2), 135–143.
- Chakma, T. (2024). [Where are feminism and gender studies in Asia headed?](#) *WSQ: Women's Studies Quarterly*, 52(1–2), 123–128.
- Chakma, T., Godden, N. J., Naidu, K., Sinumlag, A., & Paw, N. H. L. (2023). [Feminist Participatory Action Research \(FPAR\) for Transnational Feminism in Asia](#). In M. Call-Cummings, M. Hauber-Özer, & G. P. Dazzo, *The Routledge International Handbook of Critical Participatory Inquiry in Transnational Research Contexts* (1st ed., pp. 9–27). Routledge.
- Godden, N. J., Chakma, T., & Jenkins, A. (2023). [Ecofeminist Participatory Action Research for Planetary Health](#). In P. Liamputtong (Ed.), *Handbook of Social Sciences and Global Public Health* (pp. 1–24). Springer International Publishing.
- Godden, N. J., Chakma, T., & Naidu, K. (2023). [Feminist Participatory Action Research: A methodology for ecosocial justice](#). In R. Forbes & K. Smith (Eds.), *Ecosocial work practice* (pp. 123–134). NASW Press.
- Godden, N., MacNish, P., Chakma, T. & Naidu, K. (2020). [Feminist Participatory Action Research as a tool for Climate Justice](#). *Gender & Development*, 28(3).