

Trimita Chakma

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A feminist activist and researcher from Chakma indigenous community in Bangladesh. Has over a decade's experience in campaigning for women's human rights and six years of work experience in information and communication technologies (ICTs). Has worked with over 85 grassroots communities across 22 countries in the Asia Pacific, building their capacity in using Feminist Participatory Action Research (FPAR) to influence local, national and international policies/ practices on the issues of labour, migration, land rights, climate justice and trade/economic justice. Co-founder of the feminist pedagogical platform [FPAR Academy](#).

EDUCATION

Ewha Womans University <i>MA, Asian Women's Studies (Research track)</i>	Seoul, South Korea 2020–2022
Carnegie Mellon University, H. John Heinz III College (Australian campus) <i>MSc, Information Technology Management (Distinction)</i>	Pennsylvania, USA 2008
Constructor University (formerly Jacobs University Bremen) <i>BSc, Electrical Engineering and Computer Science</i>	Bremen, Germany 2002–2005

CONSULTANCY WORK

FEMINIST RESEARCH RELATED WORK

Girls Not Brides	UK
Consultant – External Evaluation of Girls Not Brides' Learning work	Jun–Oct 2023
<ul style="list-style-type: none">Develop and lead methodologies for evaluating impact of Girls Not Brides' Learning initiatives (2019–2023), including comprehensive tool creation aligned with OECD/DAC criteria.	
Plan International Australia/ Edith Cowan University	Kiribati
Consultant – Expert in feminist participatory action research (FPAR) training	Mar 2021–Sep 2023
<ul style="list-style-type: none">Support the <i>Pacific Girls in a Changing Climate</i> project in Kiribati with developing and facilitating online/ offline training modules for feminist participatory data gathering and analysis methods.	
Oxfam International	Global
Consultant - Briefing paper on securing women's land rights	Apr–Aug 2023
<ul style="list-style-type: none">Research and author an 8000-word Oxfam briefing paper on securing women's land rights in the context of SDGs and GEF commitments, providing analysis and recommendations targeted at governments, donors, companies, and other stakeholders.	
Consultant – Expert in feminist participatory action research training	Apr–Dec 2023
<ul style="list-style-type: none">Provide training, coaching, and support to Oxfam's partner organisations in Southeast Asia to integrate Feminist Participatory Action Research (FPAR) methods into their work on water governance to produce evidence-based reports to strengthen gender-responsive advocacy in the region.	
Consultant – Expert in feminist participatory action research training	Jul 2021–Jun 2022
<ul style="list-style-type: none">Provided FPAR training and targeted capacity support and technical assistance to Oxfam's Inclusion Project Phase-2 partners in Mekong, including targeted technical advice for the project's monitoring and evaluation framework in partnership with Edith Cowan University. Led the development of a FPAR toolkit to support the partners in implementing their FPAR work.	
Women's Environment and Development Organization (WEDO)	Global
Consultant – Technical guidance and data mapping	Aug 2022–Aug 2023
<ul style="list-style-type: none">Provide technical guidance and data mapping to compile and review existing data and research at the nexus between gender and the environment for Gender and Environment Data Alliance.	
Malala Fund	Global
Consultant – Lead researcher, Gender-Transformative Education	May–July 2022

Led and authored background research on conceptualising Gender-Transformative Education in partnership with [Bonhishikha](#), Bangladesh to inform Malala Fund's strategic programming.

South Feminist Futures

Asia-Pacific

Consultant – Research on mapping feminist movements in Asia-Pacific

July–Oct 2022

- Led research into mapping invisible feminist issues and struggles in West and South Asia; Southeast Asia & the Pacific.

Asia Indigenous Peoples Pact (AIPP)

Asia

Consultant – Position paper on indigenous women and water governance

Mar–Dec 2022

- Developed a position paper for on Indigenous women's role on water governance in the context of the climate crisis, environmental degradation, and harmful development practices based on desk research and four sub-regional consultations with AIPP members.

Consultant – UN submission writing

Mar 2022

- Authored AIPP's report on violence against Indigenous women and girls in the context of the climate crisis, including environmental degradation and related disaster risk mitigation and response for submitting to Special Rapporteur on violence against women, its causes, and consequences (SR VAW).

IWRAW-AP

Asia-Pacific

Consultant – Gender equality and macroeconomics training and toolkit

Jul 2021–Jan 2022

- Designed and delivered a series of feminist participatory training workshops on Gender Equality and Macroeconomics for staff and partners, with a particular focus on collaborating with grassroots and community-based activists and organisations. Developed IWRAW-AP's [Gender Equality and Macroeconomics \(GEM\) Training Manual](#).

ActionAid International

Global

Consultant - Decolonisation framework

July–Dec 2023

- Develop a comprehensive Decolonisation Framework for ActionAid International to guide the organisation in integrating decolonisation principles, policies, and practices across all levels and domains of work. This includes conducting an analysis of power dynamics, gather staff insights through consultations, and synthesize learning to inform a framework that identifies tangible actions for transformational change within ActionAid.

Consultant – Lead researcher, feminist climate research

Mar–Sep 2022

- Led feminist research into climate change impacts and responses in four countries in Africa (Kenya, Nigeria, Rwanda, and Zambia) focusing on the lived experiences of women on the front lines of the climate crisis, how they are organising and responding to the challenges they are facing and how loss and damage is materialising at the local level. Research methodology includes literature review, primary data collection, analysis, and outputs.

Consultant – Authoring a care framework for Women's Labour Alliance

Oct–Feb 2022

- Developed and wrote "A Care Framework" envisioning a feminist, just and green future which requires a radical re-valuing and reorganisation of the economy, with care at the centre. This includes literature review of feminist economics theories and grey literature to support the members of Women's Labour Alliance.

Consultant – Research Advisor (interim)

Mar–Jun 2021

- Facilitated and supported the piloting of ActionAid's Feminist Research Guidelines in Zimbabwe, Liberia, and Brazil.
- Reviewed international research ToRs, reports, policy reports and the development of new policy positions.

Consultant – The Feminist Humanitarian Network Research

Sep 2020–Mar 2021

- Supported members of the [Feminist Humanitarian Network](#) in undertaking a research study to document the experiences of local and national women's human rights organisations in responding to the challenges of COVID-19 including in designing, providing tools and approaches, analysis and validation of findings and producing reports and materials for policy advocacy.

Consultant - Piloting of ActionAid's Feminist Research Guidelines in Myanmar

Aug 2020–Feb 2021

- Supported and facilitated the research team in Myanmar to undertake piloting of ActionAid's Feminist Research Guidelines, including actively reflecting on and documenting the process, to identify and

build on good practice, evaluate their usability, identify elements that need changing or missing to support their finalisation, including tools to support their roll-out across the ActionAid federation.

Consultant – Global report and primer on the impact of COVID-19 on young women working in the informal sector Oct–Nov 2020

- Authored a rapid assessment report on the impact of COVID-19 on young women living in 22 informal settlement areas in India, Kenya, Ghana, and South Africa.
- Authored a primer for 16 Days of Activism call to action for the advancement and implementation of ILO C190 and the Beijing Platform for Action highlighting the plights of the young women working in the informal sector.

Consultant – Expert in feminist participatory action research training in India Oct 2019–Mar 2021

- Created online and offline training modules for participatory data gathering, analysis methods, and evidence-based advocacy tools targeting COVID-19 impact on urban young women in three Indian cities.
- Designed, developed, and facilitated a comprehensive five-day Feminist Participatory Action Research (FPAR) workshop in Mumbai, delving into key concepts including patriarchy, feminism, Development Justice, and labour rights, while utilizing FPAR tools like Johari's Window, Problem Tree Analysis, and Power Map.
- Authored a comprehensive FPAR report summarising program findings and outcomes.

FEMINIST ORGANISING RELATED WORK

South Feminist Futures

Asia -Pacific

Consultant – South Feminist Manifesto Project Coordinator

May 2023–Apr 2024

- Provide overall project management for the development of the South Feminist Futures Manifesto, including designing the methodology, coordinating the planning group, facilitating consultations, and overseeing the drafting process.

Public Services International (PSI)

Asia-Pacific

Consultant – Communications and Campaigns

May 2020–July 2023

- Lead and support PSI Asia Pacific's communications and campaigns work such as overseeing the region's communications strategy as well as coordinating campaigns for trade justice, decent work for community health workers, democracy in Myanmar etc.

WOMEN'S FUNDS/ PHILANTHROPY RELATED WORK

Korea Foundation for Women/ Her Fund/ SAWF-IN

South Korea, Hong Kong, India

Research consultant

Aug–Dec 2023

- Conduct a landscape study for three women's funds - KFW, HER Fund, and SAWF IN - to develop compelling narratives and gain support for their work. The study will explore the evolution of the funds, their current operations, and future strategic directions, providing insights to navigate the changing landscapes of feminist movement building work and facilitate sustainable support from diverse stakeholders.

Porticus/ Closer Than You Think

Netherlands/ UK

Lead analyst consultant - Scoping paper on building an evidence base on the value of meaningful participation for funders

Aug–Oct 2023

- Co-design and implement an investigative enquiry into the evidence base for meaningful participation of diverse communities and groups in funders' activities. This includes conducting a literature review, develop a think piece on evidence, and co-create a roadmap for building the evidence base to promote meaningful participation in philanthropic spaces.

Elevate Children Funders Group

Global

CONSULTANT – DATA ANALYST

Jan–Jun 2022

- Undertook qualitative data analysis for developing a Funders' Toolkit on Child and Youth Participation for exploring how to best support child and youth participation in grant-making and promote participation within funders' organisations.

Urgent Action Fund Asia & Pacific (UAF A&P)

Asia & Pacific

CONSULTANT – RESEARCHER/ DATA ANALYST

Mar–Apr 2022

- Co-authored a 'Grants Analysis Report' identifying key areas of interest and analysing the available data for the UAF A&P's grants to assist the Learning Facilitator, Grants and Resource Mobilisation

teams to better understand the contexts and crises in the region to improve effectiveness of grant-making.

EMPLOYMENT HISTORY

Asia Pacific Forum on Women, Law & Development (APWLD)	Chiang Mai, Thailand
<i>Research and Publications/ Communications Officer</i>	Feb 2016–Feb 2020
<i>Research and Publications Associate</i>	Oct 2014–Jan 2016
Coffey International Development	Dhaka, Bangladesh
<i>MIS Manager, Australia Awards South Asia Programme</i>	Dec 2010 - Sep 2014
United Nations Development Programme (UNDP)	Rangamati, Bangladesh
<i>ICT Assistant, Chittagong Hill Tracts Development Facility</i>	Dec 2005 - Nov 2006

SKILLS

- **Language:** Native speaker of Chakma and Bengali, fluent in English, conversant in Hindi and Urdu, and elementary communication skills in Spanish, German and Korean.
- **Technology:** Proficient with G Suite, Microsoft 365, Zoom, Signal, WhatsApp, Adobe InDesign and Illustrator, WordPress, web hosting and management. Familiar with online collaboration tool. Basic knowledge of digital security including data protection and privacy best practices.

KEY PUBLICATIONS

Book chapters & journal articles

- Forthcoming: "Feminist Participatory Action Research (FPAR) for transnational feminism in Asia and the Pacific" (Chakma, Godden, Naidu, Sinumlag, & Paw) in [The Routledge International Handbook of Critical Participatory Inquiry in Transnational Research Contexts](#), Routledge, Nov. 2023.
- "Feminist Participatory Action Research: A methodology for ecosocial justice" (Godden, Chakma, & Naidu) in [Ecosocial work practice](#), NASW Press, 2023.
- "[Ecofeminist Participatory Action Research for Planetary Health](#)" (Godden, Chakma, & Jenkins) in *Handbook of Social Sciences and Global Public Health*, Springer, 2023.
- "[Feminist Participatory Action Research as a tool for Climate Justice](#)" (Godden, MacNish, Chakma, & Naidu) in *Gender & Development*, 2020.
- "[Feminist Participatory Action Research \(FPAR\): Empowering grassroots women & strengthening feminist movements in Asia Pacific](#)" (Chakma) in *Asian Journal of Women's Studies*, 2016.

Reports & policy papers

- Chakma and Sinumlag (2022). "[Position Paper on Indigenous Women's Role in Water Governance in Asia](#)." Asia Indigenous Peoples Pact (AIPP).
- Chakma, Rigg, and Ramsay (2022). "[Women Confronting Loss and Damage in Africa: Feminist Climate Justice Research from Kenya, Nigeria, Rwanda, and Zambia](#)." ActionAid International.
- Chakma T. (2020). "Rapid Assessment Report on the Impact of COVID-19 on Young Women Living in Informal Settlement Areas in India, Kenya, Ghana, and South Africa." ActionAid International.
- Chakma T. (2020). "[Rapid Assessment Report on the Impact of COVID-19 on Indigenous and Tribal Peoples in Bangladesh](#)." Kapaeeng Foundation.
- Amin, S., Chakma, T., and Pedersen, H. (2019). "[Promoting and Fulfilling the Right to Development: Case Studies from Asia Pacific](#)." Asia Pacific Forum on Women, Law and Development (APWLD). ISBN: 978-616-92225-2-1.